Continue to deliver community engagement services in line with emerging funding from Welsh Government.	Number of people engaged through Supporting People, Flying Start, Families First, Communities First Legacy Fund, Communities for Work and Communities for Work Plus											Participation and involvement
Continue to develop community enterprise activities to deliver services more flexibly.	Number of community enterprises developed											Service poverty tackled
Commission Policy in Practice to work alongside the Council's Revenue and Benefits Team to identify the cumulative effect of benefit reforms on households in Swansea.	Report and dataset received											Service poverty tackled
Consider the commissioning of an involvement and participation study for Swansea.	Study commissioned											Participation and involvement
Respond to emerging guidance about Welsh Government funded community development programmes, maximising community benefit and opportunity.	Maximisation of funding											Participation and involvement
Continue to develop and deliver our prevention approach with partners as outlined in the Prevention Strategy.	See performance framework of Prevention Strategy											Participation and involvement
Develop or identify and report appropriate KPI's with Council departments to ensure delivery.	See Key Performance Indicators within this Delivery Plan											Inequalities are reduced
Work with the Poverty Partnership Forum to identify shared projects and KPIs to support the wider poverty prevention agenda.	Programme of projects developed											Inequalities are reduced
Ensure that management information systems are suitably robust to measure transition through ages and stages, measuring effectiveness through quality control.	Demonstrate progress towards system development											Inequalities are reduced
Deliver training with members and officers to promote the poverty is everyone's business approach.	Training delivered											Inequalities are reduced
Continue to deliver the Flying Start programme, measuring the impact upon attainment and attendance at the foundation phase.	Attendance and attainment at the foundation phase											Income poverty is not a barrier
Deliver Team around the Family (TAF) in schools within all primary schools in Swansea.	Number of schools delivering Team Around the Family											Income poverty is not a barrier
Work to improve speech and language provision through the Early Years Strategy Group.	Measurement of attainment levels											Income poverty is not a barrier
Further develop the Jigso pilot, providing multi-disciplinary and multi-agency team support to parents under the age of 25.	Jigso pilot developed											Income poverty is not a barrier
Deliver the extended childcare pilot in Swansea, testing new and best approaches.	Extended Childcare Pilot implemented											Income poverty is not a barrier
Roll out extended childcare approaches across Swansea following pilot and future funding decisions from Welsh Government.	Extended Childcare rolled out											Income poverty is not a barrier
Contribution at post 16 to continued NEET reduction and improved young person and family well being through the NEETS reduction strategy.	Number of post-16 NEETs reduction											Barriers to employment removed
Quick review of Council employability provision to maximise skills outcomes.	Baseline data collated followed by distance travelled measured											Barriers to employment removed
Provide additional support to young people who are at risk of becoming NEET through Cynydd.	Number of young people at risk of becoming NEET supported through Cynydd											Barriers to employment removed
Target resources on need and personal circumstances, rather than on participants' age and previous qualification level.	Number of people given employability support											Barriers to employment removed
Develop programmes to provide adults with independent, personalised advice and support services to enable low-paid workers to move into better-paid roles.	Programmes developed and implemented											Barriers to employment removed
Continue to deliver employability programmes and work based learning help for local people to develop skills and access job opportunities.	Programme was delivered to plan											Barriers to employment removed
Maximise work experience benefits and employment outcomes to young people who are NEET via the Cam Nesa Project.	Number of work experience and employment opportunities											Barriers to employment removed
Work to identify resource to deliver specialist support such as an Intermediate Labour Market programme for those furthest from the labour market, combining work experience with ongoing support and job search activity.	Swansea Working model developed and adopted											Barriers to employment removed
Maximise work readiness and experience opportunities for local people within Council Departments and through PSB partners.	Number of work experience opportunities (Council & PSB partners)											Barriers to employment removed
Work with third sector partners, PSB partners and within the Council to maximise volunteering opportunities for skills development.	Partners actively signed up to Swansea Working principles via an employment charter											Barriers to employment removed
Continue to deliver advice services for council tax and housing benefit entitlements.	Speed of processing of housing benefit and council tax reduction claims											Maximising income
Continue to support in the resolution of benefit disputes and maximise benefit incomes through our Welfare Rights Service.	Demonstrate increased income through benefit claims											Maximising income
Develop social finance capacity through, for example the credit unions, to widen credit access and reduce spiralling debt.	Social finance capacity initiatives delivered through the Financial Inclusion Steering Group											Avoiding poverty premium
Co-ordinate partner activity through the Council's Poverty Forum and partner activity through the Poverty Partnership Forum in support of digital inclusion, financial inclusion and benefits advice.	Map activity to understand gaps and overlaps and develop a partnership response											Maximising income
Consider the use of research through Policy into Practice to target support to residents at risk of income reduction through benefit changes.	Number of Council departments supporting households identified and targeted through Policy In Practice											Maximising income
Work with partners to support innovation in the provision of good-value essential goods and services through social and not for profit enterprise.	Number of social and not for profit organisations working in partnership and supported to avoid the poverty premium											Avoiding poverty premium
Using Policy in Practice research to target services around income maximisation.	Number of households given targeted support											Maximising income
Consider the commissioning of an involvement and participation study for Swansea.	Study commissioned											Participation and involvement
Extend Local Area Coordination approaches to strengthen community relationships and address barriers such as loneliness, isolation and stigma.	Monitor progress towards full coverage											Participation and involvement
Increasing digital literacy, increasing access to a wide range of Council Services including financial inclusion.	Number of participants supported to increase their digital literacy											Participation and involvement